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This Digest makes the case that culturally responsive teaching cannot be approached as a recipe or series of steps that teachers can follow to be effective with American Indian and Alaska Native (AI/AN) students. Instead, it relies on the development of certain dispositions toward learners and a holistic approach to curriculum and instruction. This Digest uses a five-part conceptual framework first derived from the

broader multicultural literature by Nawang Phuntsog (1998), and ties these concepts to recent research in AI/AN education.

CULTURALLY RESPONSIVE TEACHING (1)

Interest in culturally responsive teaching grew during the late 1980s and early 1990s as a result of rapidly rising diversity in U.S. classrooms and concern over the lack of success of many ethnic/racial minority students despite years of education reform. Researchers from various disciplines--anthropology, sociology, social history, psychology, and applied linguistics--launched various investigations, often employing case study methodologies (Martin, 1997). These investigations contributed to knowledge about the challenges minority students face and the social and linguistic mechanisms by which these students often are adversely affected when a discontinuity exists between their home languages and cultures and the schools they attend. For example, much was learned about student motivation, power relations, and resistance (Cummins, 1989; Ogbu & Simons, 1994); language and cognition (Bowman & Stott, 1994); culture and cognition (Sue & Padilla, 1990); and motivation and learning styles (Wlodkowski & Ginsberg, 1995), to mention only a small sample of this body of work.

Translating this knowledge into improved education practice and student outcomes began in earnest in the mid-1990s and remains an important challenge. After reviewing research and several efforts at translation, Phuntsog (1998, p. 14) produced a framework that reflects critical elements researchers found crucial to culturally responsive education: (1) cultural literacy (Jackson 1994; Hudson, Bergin, & Chryst, 1993); (2) self-reflective analysis of one's attitudes and beliefs (Novick, 1996; Sandhu, 1994); (3) caring, trusting, and inclusive classrooms (Jackson; Wlodkowski & Ginsberg, 1995; Novick; Hemmings, 1994); (4) respect for diversity (Wldokowski & Ginsberg; Novick; Hemmings); (5) transformative curriculum to engender meaning (Wlodkowski & Ginsberg; Hemmings; Gormley, McDermontt, Rothberg, & Hammer, 1995). Each of these elements has appeared in discussions of effective practice in Al/AN education and each is based on the "central and critical role of the teacher in creating a classroom that respects diversity and ensures the self-worth of all children" (Phuntsog, p. 14), as briefly discussed below.

Cultural literacy. According to Smith (1991), culturally responsive teaching uses the child's culture to build a bridge to success in school achievement. Building such a bridge requires a degree of cultural literacy often absent in mainstream classrooms, where the vast majority of Al/AN students are taught by non-Native teachers. Some research has shown that where the students and teachers share the same culture, learning is enhanced (McCarty & Watahomigie, 1999; Erickson & Mohatt, 1982). This may be the result of Al/AN teachers' increased awareness of Native learning styles and their ability to fine-tune their teaching to their students' learning needs (Philips, 1983; Pewewardy, 2002). A logical way to address the need for cultural literacy in U.S. schools is to develop a larger cohort of Native teachers (Manuelito, 2003). Another way may be to

incorporate more American Indian studies courses into teacher education courses, where colleges and universities are training teachers to serve in schools with Indian students (Bergstrom, Cleary, & Peacock, 2003). Preservice teachers need to study the history and culture of Indian children including their values, stories, music, and myths, as well as racism (Pewewardy, 1994).

Self-reflective analysis of attitudes and beliefs. Although Native studies courses can help, overcoming ethnocentric outlooks is hard work and must be viewed as an ongoing process. Teachers must learn to be reflective practitioners and develop observational, empirical, and analytical skills necessary to monitor, evaluate, and revise continually their respective teaching styles (Pewewardy, 1994). Phuntsog (1998) acknowledges the challenge of engaging teachers in this process, which entails helping them to discover their own negative assumptions and stereotypes. He writes, "It is crucial to provide teachers with powerful learning experiences designed to bring about profound personal transformation needed to begin the process of becoming culturally responsive teachers" (p. 4). Cleary and Peacock (1998) also make this point, encouraging teachers to see "themselves" as learners, to be open to considering differences between their own cultures and the cultures of the communities they serve, and to be willing to change their ways of teaching to give children a better chance in school.

This transformative process is not limited to White teachers teaching Native students. Researchers Yamauchi, Ceppi, and Lau-Smith (2000) witnessed Native Hawaiian teachers undergo a transformation in their attitudes about their own Hawaiian culture after integrating Hawaiian language and culture into the curriculum of their school. Even Native teachers and community members must sometimes overcome negative attitudes (resulting from long-term deculturalization and colonization) toward the place of Native culture in the curriculum (Manuelito, 2003).

Caring, trusting, and inclusive classrooms. Teachers need not be experts in Native culture to provide an inclusive atmosphere in their classrooms. As one Native student commented, Last year, I had . . . a history teacher, and I usually don't like my history teachers 'cause they never teach anything about Native Americans. I walked into the room and all I saw on his walls were pictures of Native American people. And I think, "Okay, I'm going to like this guy." (Bergstrom et al., 2003, p. 162)

Kleinfeld (1975), in her case study research, found that teachers who used a demanding but warm style of teaching with their Alaska Native students succeeded in challenging their intellectual abilities.

Also, a collection of studies concluded that group or cooperative learning approaches worked well with Al/AN students (Swisher, 1992; Brancov, 1994; McCarty, Wallace, Lynch, & Benally, 1991; Larimore, 2000; Little Soldier, 1988). Such organizational arrangements are generally seen as providing a more inclusive and less individually competitive classroom atmosphere. Teachers act as mediators of knowledge and

provide assistance through the use of questions, feedback, and scaffolding--that is, building on students' prior knowledge.

Respect for diversity. Ultimately, the attitudes, beliefs, and actions of the school must model respect for cultural diversity, celebrate the contributions of diverse groups, and foster understanding and acceptance of racial and ethnic plurality. In order to authentically model such respect, the Al/AN community served by the school must be seen as an important source of knowledge and expertise (Cajete, 1994; Deloria & Wildcat, 2001). Falling under the rubric of "place-based education," several programs have been under way that consciously work to connect students with Indigenous knowledge and ways of knowing, and help them discover the relationship of this knowledge to modern sciences and social studies (Lipka & Mohatt, 1998; Sorensen, 2002). When schooling provides children with the knowledge, language, and skills to function in the mainstream culture but also honors and provides opportunities for students to learn more about their Native language and culture from elders and others in the community, a true respect for diversity is demonstrated.

Transformative curriculum to engender meaning. According to Novick (1996), "at the heart of argument about the means and ends of schooling is the question: What kind of society do we want?" (p. 62; in Phuntsog, 1998). Most educators would respond that we want a society that continues to advance toward social justice and equality of opportunity; most would also recognize the role public education has been assigned in accomplishing those aims. Phuntsog found a great deal of consensus among educators and researchers writing about culturally responsive teaching that a transformative curriculum must be part of it because such a curriculum "promotes equity in classrooms as it questions the basic premises and assumptions of school knowledge. It is expected that a transformed curriculum will provide learning opportunities for children to enhance their critical thinking skills which enable them to analyze their situation and transform it with the language of possibility" (p. 14). In other words, it helps children become effective agents for social change (Banks & Banks, 1995).

In his book "Look to the Mountain: An Ecology of Indigenous Education," Cajete (1994) outlines key elements of American Indian perspectives on learning and teaching. He advocates developing a contemporary, culturally based educational process founded upon traditional tribal values, orientations, and principles, while simultaneously using the most appropriate concepts, technologies, and content of modern education. He explains that environmental relationship, myth, visionary traditions, traditional arts, tribal community, and nature-centered spirituality have traditionally formed the foundations of American Indian life for discovering one's true face (character, potential, identity), one's heart (soul, creative self, true passion), and one's foundation (true work, vocation), all of which lead to the expression of a complete life. For Cajete, Indigenous education is a process of education grounded in the basics of human nature. It can provide new ways of educating for ecological thinking and environmental sustainability, and has the potential, not only for the transformation of what is misnamed "Indian education," but

also for profound applications toward transforming modern American education.

CONCLUSIONS

Teachers in a multicultural society need to hold an attitude of respect for cultural differences, know the cultural resources their students bring to class, and be skilled at tapping students' cultural resources in the teaching-learning process. While these attributes have always been needed, organizing schools to provide culturally responsive teaching may be a powerful tool in advancing the goals of No Child Left Behind. By reducing alienation of minority students and improving their motivation to learn, students and teachers work more effectively together to improve achievement. It is our responsibility as American Indian parents and educators to develop educational settings (formal and informal) where cultural understandings (political, historical, literary, technological, financial, medical, legal, and others) are not transmitted accidentally, but by design.



(1) During the 1980s several terms emerged in the anthropology of education literature that describe pedagogical strategies used by teachers in an effort to make the schooling experiences of American Indian students more compatible with their everyday lives. Those terms include "cultural congruence," "cultural appropriateness," "cultural compatibility," "culturally sensitive," "culturally aware," "mitigating cultural discontinuity," "culturally relevant," "cultural synchronization," and "cultural responsiveness." The term "culturally responsive" incorporates concepts embodied in all these descriptors but also connotes a more dynamic relationship between tribal (home or community) culture and school culture.

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